



09 10 2013 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Zane Bashlor, Sleepy Hill Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda of the September 10, 2013 School Board Meeting as Revised](#)

Motions:

Motion to accept the September 10, 2013 School Board Agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 National Hispanic Heritage Month Proclamation](#)

Attachment: [2013 National Hispanic Heritage Month.pdf](#)

Motions:	
Motion proclaiming September 15 - October 15, 2013 as National Hispanic Heritage Month.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Minutes: None

Approval of Minutes

5. [C-5 Approve Minutes of the August 27, 2013 Work Session](#)

Attachment: [08 27 13 Work Session Minutes.pdf](#)

Motions:

Motion to approve minutes of the August 27, 2013 Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

6. [C-6 Approve Minutes of the August 27, 2013 School Board Meeting](#)

Attachment: [08 27 13 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the August 27, 2013 School Board Meeting. -

Vote Results

Motion: Dick Mullenax

Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	-

Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

Motions:	
Motion to approve the Consent Agenda.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hunt Berryman	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Hunt Berryman	- Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

- Attachment: [Karen Siegel Academy AP - N Puri.pdf](#)
- Attachment: [Associate Superintendent of Operations - G Rivers.pdf](#)
- Attachment: [Roosevelt Academy AP - J Dooley.pdf](#)
- Attachment: [Associate Superintendent - Chief Financial Officer - M Perrone.pdf](#)

Consent

Administration - Office of School Choice

9. [C-9 2013-2014 Interlocal Agreement between Osceola County and Polk County for New Dimensions High School](#)

- Attachment: [BM Interlocal Agreement 9.10.13.pdf](#)

Business Services General Items

10. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 9-10-13.pdf](#)

Business Services Budget Revisions

11. [C-12 Resolutions to Amend District School Budget 2012-2013](#)

Attachment: [Summary 091013 for 063013.pdf](#)

Attachment: [Detail 091013 for 063013.pdf](#)

Business Services Grant Applications

12. [C-13 Project PRIDE: Increasing Diversity in Florida's Educator Workforce Continuation Grant](#)

Attachment: [PRIDE budget impact 13-14.pdf](#)

Attachment: [PRIDE bd summ Yr 3.pdf](#)

Business Services Contracts

13. [C-14 Resolution with Hardee County School Board](#)

Attachment: [Hardee Resolution.pdf](#)

Business Services Donations - CASH

14. [C-15 \\$6,000.00 Donation to Lake Gibson High School from the Regal Automotive Group](#)

15. [C-16 \\$1,609.43 Donation from Summit to Oscar J. Pope Elementary](#)

16. [C-17 \\$750.00 Donation from Risse Brothers Uniforms to Lincoln Avenue Academy](#)

17. [C-18 \\$6,000.00 Donation from the Wendell Watson Elementary PTA to Wendell Watson Elementary](#)

18. [C-19 \\$500.00 Donation from Quickfab, Inc. to Scott Lake Elementary](#)

19. [C-20 \\$2,319.81 Donation from the Republican Women's Club of Lakeland](#)

Attachment: [8 - Republican Women's Club of Lakeland, Federated Donation.pdf](#)

20. [C-21 \\$1,250.00 Donation from Beymer United Methodist Church to Inwood Elementary](#)

Business Services Donations - NON CASH

21. [C-22 Reading Material Donation from the Garrett Book Company to the IAL Books Bridge Bus](#)

Business Services Purchasing Items for Learning Division

22. [C-23 Renewal of Software Subscription Services from Follett Software Company, K-12 Curriculum, \\$143,689.70](#)

Attachment: [Polk Co SD Sole Source Letter 8-16-13 41889.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS for Follett 2013 -14.pdf](#)

Attachment: [2013-2014 Support Renewal Quote and WebPath Express \(2\) for Follett Software Company.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

23. [C-24 Annual Five Year Work Plan](#)

Attachment: [2013 Work Plan District Report 8-27-13.pdf](#)

Facilities & Operations - Project Requests

24. [C-25 Project #P-01450-Winter Haven Senior-Denison Stadium Upgrade](#)
25. [C-26 Project #P-01449-Brigham Academy-Playground ADA Accessible Restrooms](#)
26. [C-27 Project #P-01451-Churchwell Elementary-Re-roof Buildings 1 and 2](#)
27. [C-28 Project #P-01452-Stephens Elementary-Re-roof Building 2](#)
28. [C-29 Project #P-01453-Garner Elementary-Re-Roof Building 2](#)
29. [C-30 Project #P-01454-Rochelle School of the Arts-Re-Roof Building 12](#)
30. [C-31 Project #P-01455-Lake Gibson Middle-Upgrade Auditorium Seating](#)
31. [C-32 Project #P-01456-Lake Gibson Senior-Upgrade Elevator](#)
32. [C-33 Project #P-01457-Crystal Lake Middle-New Aquaculture Building](#)
33. [C-34 Project #P-01458-Stephens Elementary-Upgrade Ventilation System](#)
34. [C-35 Project #P-01459-Rochelle School of the Arts-Upgrade South Parking](#)

Human Resource Services Recommendations

35. [C-36 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 9-10-13.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 9-10-13.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are recorded in
Supplemental Minutes Book 75-A-13,
Pages 62 - 83.***

36. [C-37 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 9-10-13.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 9-10-13.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are recorded in
Supplemental Minutes Book 75-A-13,
Pages 62 - 83.***

37. [C-38 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 9-10-13.pdf](#)

Minutes:

***Approved Personnel Recommendations
are recorded in
Supplemental Minutes Book 75-A-13,
Pages 62 - 83.***

Human Resource Services Requests for Revised Job Descriptions

38. [C-39 New and Revised Job Descriptions](#)

Attachment: [New and Revised Job Descriptions 9-10-13 BD.pdf](#)

Support Services Field Trip Requests

39. [C-40 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 9.10.13.pdf](#)

Regular

Business Services General Items

40. [C-10 Donation of 22 Outdated Laptops to Community Centers](#)

Attachment: [7 - Community Center Donations - 9-10-2013.pdf](#)

Motions:

Motion to approve the donation of outdated laptops to local community centers. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Abstain

Tim Harris - Not Present

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Hunt Berryman - Aye

Motion Minutes: Mrs. Fields announced that she would abstain from voting on this donation due to her position as President of Girls Inc.

41. [R-41 2012-2013 Annual Financial Report \(AFR\)](#)

Attachment: [ESE348.pdf](#)

Attachment: [ESE145.pdf](#)

Motions:

Motion to accept the 2012-2013 Annual Financial Report (AFR) as required by the Florida Department of Education and authorize the report to be transmitted to the Florida Department of Education. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Business Services Contracts

42. [R-42 2013-14 Articulation Agreements](#)

Attachment: [PSC Dual Enrollment Agreement 1314.pdf](#)

Attachment: [DE BIA 1314.pdf](#)

Attachment: [PSC Polk County School Board Addendum 1314.pdf](#)

Attachment: [SFSU Polk Dual Enrollment Articulation 1314.pdf](#)

Attachment: [Dual Enrollment.SEU.LGHS.Revised 8.26.13.pdf](#)

Motions:

Motion to approve Articulation Agreements with Polk State College, South Florida State College, and Southeastern University. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Property Management - Land

43. [R-43 Head Start Lease - Wilfred Smith Community Center](#)

Attachment: [8-22-13 WHCC FFS lease agreement approved by WB 8-27-13.pdf](#)

Motions:
Motion to approve Head Start lease for Room 112 at the Wilfred Smith Community Center. - PASS

Vote Results
Motion: Kay Fields
Second: Debra Wright

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

To begin no earlier than 5:01 PM

44. [R-44 Public Hearing on the Final Budget and Millage Rates for Fiscal Year 2013-2014](#)

Attachment: [2013-14 Final Public Hearing Agenda & Resolutions.pdf](#)

Attachment: [Budget Book 2013-2014.pdf](#)

Motions:
Motion to adopt the Required Local Effort millage rate of 5.299 mills. - PASS

Vote Results
Motion: Lori Cunningham
Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the Discretionary Operating millage rate of 0.748 mills.	- PASS
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Vote Results

Motion: Kay Fields

Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the Capital Outlay millage rate of 1.500 mills.	- PASS
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Vote Results

Motion: Debra Wright

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt Resolution 2013/14-03 Determining Revenues and Millages Levied.	- PASS
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Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt Resolution 2013/14-04 Adopting the Final Millage Rates and Final Budget for Fiscal Year 2013-14.	- PASS
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Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Not Present
Dick Mullenax	- Aye

Hazel Sellers	- Aye
Debra Wright	- Aye

Superintendent's Report

45. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy reported on the campaign, “*Gentlemen: Set the Course for a Great Year*”, encouraging men who fill the father-figure role to become more involved in their child's education. The participation goal was 1500; however the final number of men who made the commitment to bring their child to school and to maintain involvement in their education was 2,832. Statistically when you look at the support of a father figure with children, the idea supports a positive impact now and in years to come in a child's education. According to a National Center for Education Statistics report, children perform better academically and exhibit healthier behaviors when fathers are involved.

Mrs. LeRoy provided an update on Differentiated Accountability which is the system the state of Florida has in place for the accountability of schools. It specifically targets our lowest performing schools to ensure increased achievement for children that participate in the schools. Formerly we were in Region IV which was housed in the Hillsborough area and have been switched to Region III led by the Executive Director for the Orlando area. All of our Focus and Priority schools which fall under Differentiated Accountability (DA) were provided professional development for the completion of their School Improvement Plans that are due on September 15, 2013. The first DA principals' meeting was held last Friday with the District DA Team and Dr. Ella Thompson to explain and/or review the following: the requirements of Differentiated Accountability, the District and State expectations for Differentiated Accountability and deliverables; but most importantly, our plans to work as a team in collaboration with the state to ensure we are reducing the levels of stress on our teachers and administrators in these particular buildings but also leveraging the ability to build capacity of our teachers and leadership within those schools. We have started and are continuing classroom walkthroughs and timely teacher feedback for support. There will be on-going coordinated support from the district and state to the designated schools.

The next scheduled work session will be held at 8:30 AM on Tuesday, September 24, 2013 in the Superintendent's Conference Room followed by the School Board meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

46. [E-46 Authority to Require Forensic Audit](#)

Motions:

Motion approving communication with Our

Children's Academy requiring a Forensic Audit and report on the Florida Department of Education complaint dated August 9, 2013. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Not Present

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Board Members' Report

47. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman congratulated the Community Relations staff and PTA groups for the excellent Community Involvement Conference held last week. He encouraged parents and community members to become involved in a child's education and your local schools.

48. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated Greg Rivers and Michael Perrone on their recent appointments as Associate Superintendent of Operations and Associate Superintendent, Chief Financial Officer of Business Services respectively.

49. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced appreciation to all staff for the hard work they do to meet the educational needs of our students.

50. [Dick Mullenax, District 4](#)

Minutes: No report.

51. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields requested the Superintendent speak on the upcoming Community Meetings.

Mrs. LeRoy stated that we have been holding community meetings within each Board Member's district. There have been three held to date and they have been wonderfully received with great community participation. She speaks for about five (5) minutes then it allows time for the audience to ask questions or address any concerns they might have concerning our school district. Five (5) more are scheduled across the district. The dates and places are listed on our website.

52. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright congratulated Spookhill Elementary for hosting the latest community meeting in Lake Wales. She voiced appreciation of staff coordinating efforts to see that the meeting ran so smoothly. Mrs. Wright encouraged parents and community members to attend a meeting in their area to interact with the Superintendent and ask questions about the schools in your area.

53. [Tim Harris, District 7](#)

Minutes: Absent

Public Comments Addressing Items Not on Agenda

54. [SPEAKERS](#)

Minutes:

Glen Brannan discussed an opportunity for the Board to participate in a non-profit movie, Tiger Within, about healing, peace and love throughout the world. He would like to see every family or child donate one dollar toward the movie production.

L.D. Wilcox voiced his appreciation of Superintendent LeRoy and stated he has heard very good things about what she has been doing for the district and the education of all students.

Adjournment

Meeting adjourned at 5:48 PM. Minutes were approved and attested this 24th day of September, 2013.

Hazel Sellers, Board Chair

Kathryn M. LeRoy, Superintendent